



Seven Critical Leadership Questions

1. *Do I strengthen and recharge myself first?*

All leaders have to maintain an energy level high enough to magnetize others, sustain their focus, rebound and be able to respond to the unexpected.

2. *Am I trustworthy?*

Do I do what I say I'm going to do? Do I consider others' perspective and concerns along with my mission? Am I reliable and consistent over time? Do I respond to concerns in a timely manner? If I were one of my clients, would I trust me?

3. *Where are my "soft" spots?*

No one is perfect! Everyone has areas they can't see. However, it's a huge credibility killer when others see things in their leaders that the leaders themselves can't (or refuse to) see. What am I doing (or not doing) that is preventing an even higher level of performance? Where am I shooting my own foot?

4. *Do I think strategically and critically?*

Do I see the potential positives and negatives in planned and unexpected changes alike? Do I focus on small actions and interventions growing into significant results? Do I see connections to safety performance in my organization with what is said, what is ignored and what is *really* enforced? Do I have plan of action to **SIMULTANEOUSLY** elevate productivity, morale and safety/health?

5. *Am I courageously dedicated to change?*

Do I focus on how to overcome obstacles rather than default toward finding all the reasons that proposed actions 'can't possibly work'?

6. *Do I make positive things happen?*

One of a leader's skills is being able to identify and overcome organizational 'snags' that might otherwise disable safety results (i.e. – people not released for training, critical equipment not available at the right time, poor management or associate buy-in, any obstacle that would torpedo desired and needed interventions).

7. *Do I have high expectations?*

Do I focus on what I can improve? Do I effectively communicate expectations to everyone? Am I asking the right questions? – **THE RIGHT QUESTIONS CAN POINT YOU TO BREAKTHROUGH SOLUTIONS!**

As you answer these questions ask yourself, "What would my subordinates say about my answers?", "What would my manager say about my answers?", "Do they see me the way I see me?"

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